



DODGEBALL

BYLAW

**PROTECTING THE
WELFARE OF THE SPORT**

**FOR ALL REGISTERED
DODGEBALL CLUBS
AND
AFFILIATED PLAYERS**

BY-LAW VERSION 7 (MAR 24, 2024)

GOVERNING AND PROTECTING THE WELFARE OF THE SPORT WITH GUIDELINES & POLICIES.

i. PURPOSE OF THE BYLAW

The purpose of this Bylaw is to provide a clear mandate to regulate all Official Dodgeball Clubs and players registered under the Malaysian Association of Dodgeball.

We believe that Dodgeball Clubs and players can provide opportunities for individuals to develop values and sportsmanship through teamwork and discipline. Additionally, skills for personal development, namely administrative, organizational and interpersonal skills, can be gained.

The contents of this Bylaw are designed to ensure that each Club and player operates safely, effectively, and efficiently. Therefore, the following policies, procedures and guidelines articulate expectations of adequate supervision and proper management of Clubs and players.

ii. MISSION

STATEMENTS

NATIONAL BODY

Making dodgeball a professional sport at the National and International levels.

MARSHALS

Ensuring enforcement is conducted with integrity, upholding the Honor System.

CLUBS

To become an organization that is sustainable and active in participation.

CLUB MANAGERS

To ensure the survival, prosperity and participation of clubs in sanctioned competitions.

COACHES

To produce and train dodgeball players professionally to compete on all platforms.

PLAYERS

To become a professional sports person upholding the values of honesty, integrity and sportsmanship.

iii. CORE DEVELOPMENT POLICIES

- Appointment of Club Managers to liaise and communicate with the assigned Club and Athlete Officer by the National Body.
- Manager's responsibility to ensure that the Club and its players abide by the Bylaw, Code of Conduct, Tournament Manuals, Rules and Regulations, and other regulatory collaterals that may be added from time to time.
- Players are the Club's responsibility, and each competing player shall be registered online and will be reflected on the Club's profile online.
- Clubs and National Body working together to build the sport according to the Club's requirements and development.
- Setting the right principles and values for players to abide by to prevent poor sportsmanship and lack of ethical professionalism that may lead to suspension or ban to protect the welfare of the sport.
- Programs/Events sanctioning by the National Body to ensure a fair, safe dodgeball event environment throughout Malaysia evidencing the event's commitment to abide by the national rules and regulations of the sport.

TABLE OF CONTENTS:

	PAGE
1. TYPES OF RULES AND REGULATIONS	05
2. CLASSIFICATION AND STATUS	08
3. REGISTRATION AND AFFILIATION	11
4. JERSEY NAME AND NUMBER REGULATION	14
5. TOURNAMENT PARTICIPATION	17
6. SANCTIONS	19
7. METHODS OF COMMUNICATION	21
8. USAGE OF MAD LOGOS	23
9. CONTACT US	24
10. POACHING AND RECRUITING CLUB PLAYERS	25
11. CONTRACT TEMPLATE	27

1.0 TYPES OF RULES AND REGULATIONS

CLUB MANAGERS' RESPONSIBILITY TO ENSURE CLUB MEMBERS AND PLAYERS ABIDE BY THE FOLLOWING REGULATIONS SET BY THE NATIONAL BODY (MALAYSIAN ASSOCIATION OF DODGEBALL, IN SHORT, MAD) .

- a) **BYLAW:** Regulations to manage Clubs. Procedures and mandates are set for members and players in accordance with the Annual Dodgeball Development Structure.
- b) **CODE OF CONDUCT:** Guidelines for everyone (Officials, Marshals, Coaches, Managers, and Players) to ensure professionalism and sportsmanship are practiced at all times.
- c) **TOURNAMENT MANUALS:** Specific regulations set by the organizers to govern the program's activities such as Tournaments, Leagues, and other competitive activities sanctioned by the National Body (MAD).
- d) **RULES & REGULATIONS OF THE SPORT:** Rules and Regulations for the sport itself for all players to comply within tournaments. The rules and regulations will be updated from time to time in line with those of the WDBF (World Dodgeball Federation).

1.1. CLUBS

CLUB MANAGERS TO BE UPDATED ON UNDERSTANDING THE CURRENT RULES & REGULATIONS AND RELAYING THEM TO THE MEMBERS.

1.1.1. REGULATION CLARIFICATION

- Managers to use Club & Athlete Officer as point of reference should matter arise for clarification.

1.1.2. COMMUNICATION PLATFORM

- Medium of interaction between managers & members.
- Social media as a suggested platform for posting information for all members to review.

1.1.3. MANAGER'S PROGRAM

- Occasional meet up (online / offline) between all Club Managers and MAD officials for latest updates when deemed necessary.

1.1.4. OBTAINING LATEST UPDATES

- Managers and Assistant Managers to receive updates sent through emails, with follow-ups via Club & Athlete Officers.

1.1.5. SPONSORSHIP RESTRICTIONS

- Alcohol Companies/Brands: Dodgeball clubs affiliated with MAD shall not seek sponsorship from any company or brand primarily engaged in the production, distribution, or promotion of alcoholic beverages. This includes but is not limited to breweries, distilleries, and liquor distributors.
- Cigarettes/Vaping Companies/Brands: Dodgeball clubs affiliated with MAD shall not seek sponsorship from any company or brand primarily engaged in the production, distribution, or promotion of tobacco products, including cigarettes and vaping devices.
- Gambling Companies/Brands: Dodgeball clubs affiliated with MAD shall not seek sponsorship from any company or brand primarily engaged in the promotion or operation of gambling activities, including casinos, online betting platforms, and lottery organizations.

1.1.6. COMPLIANCE

- Enforcement: The responsibility for ensuring compliance with this bylaw rests with the governing body (MAD) of the dodgeball club, which shall actively monitor and review all potential sponsorship agreements to ensure adherence to the stipulated restrictions.
- Penalties: Any dodgeball club found to be in violation of this bylaw shall be subject to disciplinary action, including but not limited to fines, suspension of club privileges, or expulsion from the organization (MAD).

1.2. PLAYERS

PLAYERS ARE TO UNDERSTAND CORE THEORY REGULATIONS, SEEK CLARIFICATIONS, AND RECEIVE UPDATES VIA MANAGERS.

1.2.1. CORE THEORY REGULATIONS

- Understanding the foundation and fundamentals of the rules and regulations and applying them professionally.
- Use all fundamentals covered in the rules and regulations in game situations and not deviating based on personal interpretation.
- Players will be penalized accordingly should they fail to abide by the rules and regulations.
 - a) For example - fundamentals of “live and dead balls” are defined in the rules and regulations of the sport and should be adhered to in each game scenario.
 - b) For example - retriever uses retrieved ball in hand to make direct connection with another ball inside the court to ensure that teammate can gather both balls within easy reach

1.2.2. REGULATION CLARIFICATION

- Managers are the point of reference for clarification regarding the correct interpretation of certain rules and their effects.

1.2.3. OBTAINING LATEST UPDATES

- Players are to check with managers. Updates are available online at www.dodgeball.org.my and on National Body’s social media platforms.

2.0 CLASSIFICATION AND STATUS

2.1 CLUBS

DODGEBALL CLUBS FORMED FROM VARIOUS COMMUNITIES & REGISTERED WITH THE NATIONAL BODY TO COMPETE IN ORGANIZED SANCTIONED TOURNAMENTS.

CLUB CLASSIFICATION

2.1.1 NEW CLUB

- A club that is newly formed, existing for a period of 1 year from registration.
- Club membership tenure concludes in December, regardless of the registration month.
- Any club that re-registers their membership after surpassing expiry & reactivation grace period.
- Can compete on all Non-National Platforms including New/Open Leagues & Tournaments.
- Can upgrade to social/championship club after 1 year.

2.1.2 SOCIAL CLUB

- An upgrade from a New Club upon renewal.
- Exists as a club for more than 1 year.
- Can compete on all Non-National platforms at New / Open Tournaments/Leagues.
- Can upgrade to Championship club if special requirements are met.

2.1.3 CHAMPIONSHIP CLUB

- An upgrade by invitation to co-develop the sport.
- A club that competes in the National platform annually.
- A club that can compete on all platforms.

2.1.4 SCHOOL CLUB

- A club owned by a primary or secondary school.
- A club that can compete in all school tournaments.
- A club that can compete in Open tournaments.
- In the context of public schools, the establishment of a new club incurs no registration fees; however, renewal processes necessitate a renewal fee.
- In contrast, for private school clubs, both the registration and renewal processes require payment.

2.1.5 IPT CLUB

- A club owned by an institute of higher education such as colleges and universities (Institut Pengajian Tinggi)
- A club that can compete in all IPT tournaments.
- A club that can compete in Open tournaments.
- In the context of public universities, the establishment of a new club incurs no registration fees; however, renewal processes necessitate a renewal fee.
- In contrast, for private colleges and universities, both the registration and renewal processes require payment.

2.1.6 CHAMPIONSHIP CLUB SPECIAL REQUIREMENTS

- Social / New Club Managers participate in the MAD Managers program to update the requirements as a Championship Club Manager.
- Clubs are willing to compete annually in the Championships.
- Clubs & Players fully abide by the Bylaw without prejudice.

CLUB STATUS

2.1.7 ACTIVE CLUB

- A club that has registered & paid the annual fees.
- The club memberships are scheduled to conclude in December, independent of the registration month.
- The club will instigate the renewal process in January, as memberships are designed with a standard tenure of one year.
- Participates in tournaments.

2.1.8 INACTIVE CLUB

- A club that fails to renew annual fees after the expiry date.
- A thirty-day grace period is given from the expiry date of the club membership.

2.1.9 SUSPENDED/BANNED CLUB

- A club that is temporarily banned from competing in any competitions until further notice.

2.1.10 TERMINATED CLUB

- A Club that has surpassed the renewal and grace period.
- The club loses affiliation with MAD until reinstated.

2.2 PLAYERS

AN INDIVIDUAL REGISTERED TO AN ACTIVE DODGEBALL CLUB IS UNIQUE AND GOVERNED BY THEIR OWN INTEREST TO CHOOSE THE CLUBS THAT BEST SUITS THEM.

PLAYER CLASSIFICATION

2.2.1 NEW PLAYER / ROOKIE PLAYER

- A player registered by a manager under any dodgeball club.
- Less than two (2) years of dodgeball tournament experience.

2.2.2 SOCIAL PLAYER

- A player registered by a manager under a social club.
- One (1) year or more dodgeball tournament experience.

2.2.3 CHAMPIONSHIP PLAYER

- A player registered by a manager under a Championship Club.
- Best players selected at the discretion of the club managers to compete in the national championships.

2.2.4 SCHOOL PLAYER

- A player registered by a manager under a School Club

2.2.5 IPT PLAYER

- A player registered by a manager under an IPT Club

PLAYER STATUS

2.2.6 ACTIVE PLAYER

- A player who has registered and signed a contract with a dodgeball club.

2.2.7 INACTIVE PLAYER

- A player that fails to renew their contract with the club after their term has expired.

2.2.8 SUSPENDED/BANNED PLAYER

- A player who is still registered to a dodgeball club is not allowed to participate for a certain period of time due to disciplinary implications.

2.2.9 TERMINATED PLAYER

- A player who is removed from a club via the club management committee.

3.0 REGISTRATION AND AFFILIATION

3.1 CLUBS

CLUBS ARE TO BE REGISTERED AND RENEWED WITH THE NATIONAL BODY FOR AFFILIATION AND MEMBERSHIP PRIVILEGES

3.1.1 CLUB REGISTRATION

- All clubs registered will fall under the category of NEW CLUB.
- Club membership tenure concludes in December, regardless of the registration month.
- A one-off registration fee will be imposed.
- Comprised of Club Certification and regulatory collaterals.

3.1.2 MEMBERSHIP PRIVILEGES

- Special discounted rates for all programs, activities, equipment and merchandise, a special membership rate will be allocated for all clubs registered with the National Body.
- Promotion of Club & Club Events through official National Body's social media platforms.

3.1.3 POACHING PLAYERS

- A serious offense of Club poaching a player and may be penalized.
- Refer to Annexure 1 on Poaching Players and Recruiting Club Players.

3.1.4 CLUB RENEWAL

- The club memberships are scheduled to conclude in December, independent of the registration month.
- The club will instigate the renewal process in January, as memberships are designed with a standard tenure of one year.
- All club renewals are to be completed by 31st December annually.
- The annual fee is made to validate the clubs from the date registered.
- Upon renewal, clubs that meet the requirements can choose either SOCIAL or CHAMPIONSHIP club.

3.1.5 GRACE PERIOD

- There will be a grace period of thirty-day (30) after the club membership has expired.
- In the event the Club annual fee is not received after the grace the period of thirty-days (30) from the date of expiration, the Club will be automatically deregistered.

3.1.6 CLUB REACTIVATION

- To reactivate the Club after deregistration, re-activation fees will be imposed.
- Club registration fees will be prorated according to the annual club registration date.

3.1.7 CLUB TERMINATION

- Managers shall notify the Club and Athlete Officer of the intention to terminate the club in official writing at least thirty-days (30) prior expiration date of Club's membership.
- The National Body has the right to terminate any Club that repeatedly fails to follow regulations, continuously demonstrates bad sportsmanship, displays any form of negativity, negligence, and ignorance detrimental to the sport of Dodgeball as deemed by the Disciplinary Panel and the Committee members.

3.1.8 REINSTATEMENT OF TERMINATED CLUB

- Reinstatement of a terminated club with the same name and the same affiliation number will impose a penalty equivalent to two hundred ringgit (200) per year multiplied by the number of lapsed years.

3.2 PLAYERS

PLAYERS RECRUITED ARE TO BE REGISTERED & MANAGED BY THE CLUB MANAGER ADHERING TO THE FOLLOWING POLICIES

3.2.1. PLAYER REGISTRATION

- All individuals are to sign a contract with the club to be entitled as club players.
- All contracts shall last for minimum one (1) year [one (1) season between Jan – Dec]. Refer to annexure 2 on standardized Club & Player Contract.
- All players need to be registered by managers as defined in “Definitions & Status”.
- A Player that does not appear on the Club profile is not permitted to compete in tournaments under the club’s name.

3.2.2. ONE (1) PLAYER ONE (1) CLUB POLICY

- Championship players competing on the national level are to pledge loyalty to the club and can only participate under one (1) championship club only.
- Although not compulsory, all players registered under a dodgeball club are highly encouraged to practice playing for one (1) club to pledge loyalty for any other new/social/open tournaments.

3.2.3. POACHED PLAYERS

- A serious offense to players already signed to a club yet joins another club without consent of their managers.
- Player guilty may be penalized.
- Refer to annexure 1 on Poaching Players & Recruiting Club Players.

3.2.4. THE HONOR SYSTEM : SPORTSMANSHIP

- The #1 Dodgeball rule for all players to uphold.
- A system based on honesty & integrity.

3.2.5. DISCIPLINARY PANEL & SUSPENSION:

- Players may be penalized by the Disciplinary Board if deemed necessary.

3.2.6. PLAYER CONTRACT RENEWAL

- The players’ contracts can be renewed with the club with the consent of club managers.

3.2.7. PLAYER CONTRACT TERMINATION

- A player registered can terminate their contract by mutual agreement between the Club & Player during the contractual period.

4.0 JERSEY NAME & NUMBER REGULATION

4.1. CLUBS

MANAGERS MUST ENSURE ALL COMPETING PLAYERS HAVE THEIR OWN JERSEY NUMBER AND/OR CORRECT NAME PRINTED ON JERSEY.

4.1.1. CLUB PLAYER MASTER LIST

- Managers are recommended to have their spreadsheet of all players that includes full name, jersey name, jersey number & contract duration.

4.1.2. PLAYER'S NUMBER

- The Club Manager is responsible in assigning the player's number.
- Each player must have their own unique number and must match the online player's profile to avoid confusion or conflicting numbers.
- Jersey numbers are assigned only for competing players. Championship players or first team players should have numbers allocated.
- Male and Female players should have different jersey number because of co-ed tournaments. (Suggestions: To allocate male players odd numbers and even numbers for female.)
- Jersey numbers can range from 1 to 99. Numbers may be recycled when a player has left the Club (inactive status).
- Numbers must be present both on the front and back of jersey (mandatory).
- The Jersey number on the front of each player's jersey must adhere to the dimensions of 3 inches in width and 4 inches in height.
- On the back of each player's jersey, the jersey number must be 10 inches in width and 12 inches in height.
- The font for jersey numbers shall be restricted to numerals only. Alphabetic characters, symbols, or special characters are not permissible.
- For players wearing head scarves which may block the number on the jersey, the number must be visible. (Below the head scarf seam or anywhere visible front and back).

4.1.3. JERSEY NAME

- The player's real name may be presented in these forms only.
- Only actual (as in IC or passport) names or initials can be printed on the jersey. No nick names and abbreviations and names not in IC or passport.
- Example: Alvin Tan Lim Lee and Muhammed Ahmad Bin Yusof.
- The approved names:
- Alvin / Alvin Tan / Lim Lee / A.T.L.L. / Alvin.Lim / T.L.L. / Tan.L.L.
- Muhammed / Ahmad / Muhammed.A / M.Ahmad and other combinations.

4.1.4. MAD AND DODGEBALL MALAYSIA LOGO

- All clubs are required to prominently feature the official logo of MAD and Dodgeball Malaysia on their team jerseys.
- The logos must be printed on the jersey and should be of equal size.
- Acceptable locations for the placement of the logos include the sleeves, back, or front of the jersey.
- If logos appear on the sleeves and a sleeveless jersey is being used, the logos must be placed elsewhere on the jersey (back or front).
- The size of the Mad and Dodgeball Malaysia logos should be consistent with other logos appearing on the jersey.
- While the placement of logos on jersey is mandatory, teams have the option to include the official logos on their pants. If included, the size should be consistent with other logos on the pants.



4.2 PLAYERS

MANAGERS WILL ENSURE PLAYER'S JERSEY NUMBER AND NAME PRINTED ACCORDING TO THE ONLINE SYSTEM TO IDENTIFY ILLEGAL AND UNSPORTSMANLIKE PLAYERS.

4.2.1 JERSEY REGULATION VIOLATION

- Examples of jersey violations that would disallow players to compete:
 - Uniforms that do not match,
 - Players sharing same jersey/number,
 - No jersey numbers (in front or back or both)
 - No official logo of MAD and Dodgeball Malaysia (in front or back or both or sleeves), apply to sleeveless jersey.
 - Using nicknames or abbreviations.
 - Details not matching with registration.

4.2.2 ILLEGAL PLAYERS

- Players not registered by the Club and are not on the registration list but are on the team's line up at tournament.

4.2.3 SPORTS ATTIRE

- Players are expected to dress appropriately to play the sport. Players are not allowed to compete without proper sport shoes.

5.0 TOURNAMENT PARTICIPATION

5.1 CLUBS

CLUBS ARE ALLOWED TO PARTICIPATE IN SPECIFIC TYPES OF TOURNAMENTS/LEAGUES BASED ON THE STATUS OF THE CLUBS.

5.1.1 TOURNAMENT & PROGRAM PARTICIPATION

- Clubs are allowed to participate in tournaments that are sanctioned by the National body.
- Clubs Managers are to enroll players according to their status.

5.1.2 NEW CLUB TOURNAMENTS

- Open to all clubs with players less than 1 year of dodgeball tournament experience.

5.1.3 SOCIAL TOURNAMENTS

- Open to all dodgeball clubs.

5.1.4 NATIONAL DODGEBALL CHAMPIONSHIPS

- Open to all Championship clubs.
- Managers are encouraged to enroll clubs as Championship Club.

5.1.5 SCHOOL TOURNAMENTS

- Open to all School Clubs only.

5.1.6 IPT TOURNAMENTS

- Open to all IPT clubs only.

5.2 PLAYERS

PLAYERS ARE RECRUITED, REGISTERED & MANAGED BY THE CLUB / MANAGER AND MUST ADHERE TO THESE POLICIES.

TOURNAMENT & PROGRAM PARTICIPATION:

Registered Players must have the Manager's consent to participate in tournaments & programs. Only Manager & Assistant Manager may enroll a registered Club player in programs and tournaments.

4.2.1 NEW CLUB TOURNAMENTS

- Open to players with less than one (1) year of dodgeball tournament experience.

4.2.2 SOCIAL TOURNAMENTS

- Open to all dodgeball players.

4.2.3 NATIONAL DODGEBALL CHAMPIONSHIPS (NDC)

- Open to all Championship players.
- Participation of players via selection of the Club Manager

4.2.4 LIGA DODGEBALL MALAYSIA (LDM)

- Player to have participated in NDC program.
- NRIC to bear state of origin. This qualifies player that are attached to clubs outside state of origin to return to state to try out at state selection program for Liga Malaysia.
- If a state has insufficient players to field a state team and would want to recruit players from other states - state that need players and state willing to supply players would need to agree and MAD to give consent. Upon such, this arrangement is valid for that year's Liga Dodgeball Malaysia program.

4.2.5 SCHOOL TOURNAMENTS

- Open to School players only

4.2.6 IPT TOURNAMENTS

- Open to IPT players only

6.0 SANCTION

6.1 CLUBS

GOVERNING THE STANDARDS OF THE SPORT OF DODGEBALL IN MALAYSIA (COACHES & MARSHALS)

6.1.1 SANCTIONED EVENTS

- Events supported and endorsed by the National Body.
- To uphold the proper governance of the rules & regulations of the game by qualified officials.

6.1.2 ORGANIZING SANCTIONED TOURNAMENTS

- 2 Basic Criteria:
 - Rental of equipment (based on court quantity).
 - Usage of approved officials.

6.1.3 BENEFITS OF SANCTIONING

- Registered clubs enjoy sanction membership rates.
- To minimize confusion and dissatisfaction towards the organizers and participants.
- Sanctioned events will be promoted by the National Body through official social media platforms.
- Collective effort to support the concept of protecting the welfare of the sport.
- To ensure tournament standards & procedures are handled correctly.

6.1.4 NON-SANCTIONED EVENTS

- Events that take place without consulting the National Body or for failing to abide by sanction rules.
- These events are not recognized nor supported by the National Body
- Affiliated dodgeball clubs are not permitted to participate in non-sanctioned events.

6.1.5 TOURNAMENTS OUTSIDE MALAYSIA:

- Managers must apply for Foreign Tournament Participation by writing in officially to the National Body to avoid team, player & country terminology confusion.
- The National Body will not forbid Club/players to compete internationally unless event is not recognized or sanctioned by the World Dodgeball Federation (WDBF)
- Please contact our Club and Athlete Officer when such tournament arises for clarification.

6.2 PLAYERS

GET FULL INFORMATION ABOUT THE TOURNAMENT AND EFFECTS ON NATIONAL DEVELOPMENT.

6.2.1 TOURNAMENTS OUTSIDE MALAYSIA:6.2.1 SANCTIONED EVENTS

- Players are encouraged to participate in sanctioned tournaments.
- Clarification on sanction status is to be made via National Body.

6.2.2 NON-SANCTIONED EVENTS:

- Affiliated dodgeball players are not permitted to compete in non-sanctioned events to ensure that their welfare is protected.

6.2.3 TOURNAMENTS OUTSIDE MALAYSIA

- Players require approval from Club Manager to compete internationally.

6.2.4 DISCIPLINARY IMPLICATIONS

- Failure to abide by the sanction ruling may result to disciplinary action taken against the player through the club by the National Body.
- Suspension or ban towards the player may be implicated.

7.0 METHODS OF COMMUNICATION

7.1 CLUBS

EFFECTIVE & EFFICIENT COMMUNICATION BETWEEN CLUB MANAGERS AND THE NATIONAL BODY THROUGH CLUB AND ATHLETE COMMITTEE.

7.2.1 CLUB & ATHLETE OFFICER

- An appointed official from National Body to assist Club Managers throughout season.

7.2.2 CLUB MANAGER

- An individual selected or voted to liaise with the National Body.
- A Manager is the key contact point between Club and National Body and will receive updates & development directly.
- To ensure that correct information is disseminated and to members & players.

7.2.3 CLUB ASSISTANT MANAGER

- An individual selected to assist the Manager by the Club committee members to help with all tasks.
- The Assistant Manager will receive updates & development directly via emails.
- A Club may appoint between 1 – 4 Assistant Managers to receive updates.

7.2.4 UPDATES & DEVELOPMENT NEWS

- Information sent directly to Manager and Assistant Manager's email addresses.
- Information may be sent via other forms of social media when deemed necessary.
- Manager & assistants to update members.
- Information can be found on the National Body's website and official social media platforms.
- Managers and Assistant Managers will need to attend the continuous development workshops when deemed necessary.

7.2.5 CLUB & MEMBERS COMMUNICATION CHANNEL

- Clubs shall have their own communication channel where information can be easily obtained by all members. The club social media page can be linked and reflected on Club profile.

7.2 PLAYERS

PLAYERS TO COMMUNICATE ONLY WITH APPOINTED CLUB MANAGER REGARDING ANY DODGEBALL/CLUB RELATED MATTERS.

7.2.1 PLAYERS

- Will report directly to the appointed Club Manager regarding issues pertaining to dodgeball club activities.

7.2.2 EQUIPMENT & MERCHANDISE PURCHASE:

- Only Club Managers or Assistant Managers to contact the Club & Athlete Officer to purchase equipment and merchandise.
- Players are to ensure using the correct channels to obtain the equipment when necessary.

8.0 USAGE OF MAD LOGOS

8. Usage of MAD Logo and Dodgeball Malaysia Logo

8.1 The logo of the Malaysia Association of Dodgeball (MAD) and Dodgeball Malaysia are recognized intellectual properties belonging to MAD.

8.2 The usage of MAD logo and Dodgeball Malaysia logo is subject to the intellectual property rights of MAD. Unauthorized use, reproduction, or modification of these logos without explicit written consent from MAD is strictly prohibited.

8.3 Club members are required to obtain prior approval from MAD for any usage of the MAD logo and Dodgeball Malaysia logo, including but not limited to promotional materials, jerseys, merchandise, and social media.

8.4 Any violation of the intellectual property rights associated with the MAD logo and Dodgeball Malaysia logo may result in disciplinary actions, including but not limited to fines, suspension, or termination of club affiliation with MAD.



9.0 CONTACT US

MAD Club & Athlete Committee
Chairperson
Alson Tay
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alson@dodgeball.org.my

ANNEXURE 1: ARTICLE 3.2.2

POACHING PLAYERS AND RECRUITING CLUB PLAYERS

Managers, Coaches, Players, or Club members are prohibited from recruiting players who are already assigned to a Club without the consent of the player's Manager. This is considered "Poaching Players" and is deemed a serious offense. Transfer of players is allowed only at the end of a league season and is not considered as poaching players.

Managers may file a "Poaching Players Complaint" with the National Body for an investigation into the matter. If a Club/Manager is found guilty of poaching players, both the Club/Manager and the player will be penalized. Penalties for the Club/Manager and player may result in "match bans and/or cash fines." The Disciplinary Panel shall decide on the penalties depending on each situation.

Recruitment of players from other Clubs must be carried out professionally. The proper procedure to recruit players already assigned to a Club is appended below:

1. Approach the player's Manager to express your interest in the player.
2. Evaluate the player's potential, league participation, physical training and conditioning level, training schedule, and tournament participation.
3. Review the existing Player & Club Contract.
4. From the first discussion between the Managers, the "Buying" Manager must submit Club Rules and Regulations to the "Selling" Manager two weeks after the discussion.
5. The "Selling" Manager must inform the relevant player about the situation and must provide the Club Rules and Regulations from the "Buying" Manager to the player within two weeks from the date the Manager receives the Club Rules and Regulation from the "Buying" Manager. The final decision must be made within one week after discussing with the player.
6. The "Buying" Manager is not allowed to discuss with the player during the process until after a grace period of four weeks (after the two weeks deadline when the Club Rules and Regulations are received). This is done when there is no response from the "Selling Manager."
7. All parties are reminded to review the date of expiration on the Player & Club Contract (which is stipulated below). Players are obligated to fulfill and honor the contract and should not join a new Club unless mutually agreed between the player and the Manager or when the Player & Club Contract expires.
8. Once the player has confirmed joining the new Club, the new Manager must ensure the new Player & Club Contract is signed.

ANNEXURE 1: ARTICLE 3.2.2

PLAYER & CLUB CONTRACT

Managers are encouraged to officially state the duration of the player's service at the Club in the Player & Club Contract once a player joins the Club.

The Player and Club Contract serve as a written and binding agreement between the Club/Manager and the player that is mutual to both parties.

Once signed by both parties, any additional clauses or conditions must be discussed between the player and the Club/Manager and shall be resolved respectfully.

A standard Player & Club Contract template is provided herein. The Player & Club Contract Template is attached.

A copy of the Player & Club Contract must be sent to the National Body for record purposes and to assist Managers and players in resolving matters if need be.

The Player's & Club Contract should be valid for a minimum period of one (1) year or one (1) Dodgeball Season to a maximum period of five (5) years or five (5) Dodgeball Seasons.

ANNEXURE 2: ARTICLE 3.2.1

DODGEBALL PLAYER / CLUB CONTRACT TEMPLATE

This agreement is made on **(insert date)**, and is between **(insert Club name)**, a member of the Malaysia Association of Dodgeball (hereinafter called MAD) and **(insert Player's full name)**, an individual whose personal details are shown below (hereinafter called the Player). In consideration of the mutual promises hereinafter contained, the parties hereto promise and agree as follows:

Player's Full Name		NRIC / Passport number	
Mobile number		Email	
Club		Registration number	

1. Terms of Contract

- 1.1 This is a fixed-term contract.
- 1.2 Starting **(insert date)** and ending **(insert date)**.
- 1.3 During the contractual period the contract can be terminated by a mutual agreement between the Club and the Player.

2. Trial Period (when necessary)

- 2.1 At the beginning of the contractual period there will be a **(insert #)** month trial period which the contract can be terminated by either party.

3. Player's Obligation / Service

- 3.1 The obligation to be rendered by the Skilled Dodgeball Player pursuant to this Contract shall include :-
 - 3.1.1 Training Camps, Practices, Workouts, Skills or Conditioning sessions conducted by the Club.
 - 3.1.2 Games and matches scheduled by the Club throughout the season.
 - 3.1.3 Exhibition games/matches scheduled by the Club or by Malaysia Association of Dodgeball (i.e. All Star Dodgeball Tournament, International Friendlies, etc)
 - 3.1.4 Promotional and commercial activities of the Club or by Malaysia Association of Dodgeball. (i.e. State Team, National Team, MVP Appearance, etc)

4. Club's Obligation / Service

4.1 Player's management

- 4.1.1 Ensure Players obtain the latest rules and regulation and other updates.
- 4.1.2 Ensure two way communications between Players and Club pertaining to tournaments, lineup schedule and other activities.
- 4.1.3 Update MAD online system on Player's details and contract.
- 4.1.4 Assign unique number for the Player and the correct name on jersey.

4.2 Training, Practices, Workout sessions.

- 4.2.1 The Club will provide training activities for all Players to attend.
- 4.2.2 The Club will find a suitable location for such activities and will be Player's responsibility to attend.
- 4.2.3 The Club shall have knowledgeable individuals who will help develop Players.

4.3 Tournaments and Official Matches.

- 4.3.1 The Club shall provide tournament roster to all Players and will start preparing team's line up.
- 4.3.2 Player must inform the Club if unable to participate.

5. Player's Conduct

- 5.1 The Player agrees to observe and comply with all Club Rules, Rules and Regulation of the Sport, Code of Conduct and Bylaw as well as tournament rules at all times.
- 5.2 The Player agrees to give his best service, as well as loyalty to the Club and to play Dodgeball for the Club only.
- 5.3 The Player agrees that if the National Body should find that the Player has betted, or has offered to or attempted to bet, money or anything of value on the outcome of any game participated in by any team which is a member to the National Body, the Player will be suspended or expelled. The National Body's finding and decision shall be final and any appeal is not allowed.
- 5.4 Player to be neatly and fully attired in public and to conduct him/herself on and off the court with the highest standard of integrity, honesty and sportsmanship.
- 5.5 Player will not do anything that is materially detrimental or materially prejudicial to the best interest of the Club, National Body and the Sport.

6. Physical Condition.

- 6.1 The Player agrees to report at the time and place fixed by the Club to be physically fit throughout the season.
- 6.2 The Player acknowledges that this contract may be terminated in accordance to Olympic Council Malaysia (OCM) anti doping ruling and will result in Player's immediate dismissal and disqualification from all tournaments.

7. Advertising & Promotional Activities

7.1 The Player agrees to abide by the advertising contracts signed by the Club or National Body and must use Club attire while attending all Club functions.

7.2 Player is not permitted to stray from advertising contracts made by the Club or National Body or sign additional contracts without permission from the Club and National Body.

7.3 The Club and National Body have sole rights to all photographs, motion pictures or television, no matter taken by who, such materials may be used in any manner desired by the Club or National Body.

7.4 Upon request, the Player shall consent to and make available for interviews by representatives of the media or sponsors, conducted at reasonable times.

8. Release

8.1 The Player hereby release and waives any and all claims that have or may arise during the term of this Contract, against (a) the Club, (b) the National Body, Sponsors, and Partners.

9. Termination

9.1 Termination of the Contract

9.1.1 If either the player or the club is guilty of breach of contract the other party has the right to terminate the agreement with immediate effect. The opposing party must however be heard before termination of the contract.

9.1.2 If the Player is proved to have used illegal substance or refuse a doping test, the Club has the right to terminate the contract immediately.

9.2 Withholding from obligations

9.2.1 If the Club does not fulfill its part of the contract the Player can then withhold from his obligation to the Club until the matter is resolved.

9.2.2 If the Player does not fulfill his part of the contract the Club can then withhold from their obligation to the Player until the matter is resolved.

- Attachment of Club Rules & other materials of governance.

.....
Club
Manager

Date:

.....
Player's Name
Player's Identification no

Date:

.....
Witness
Identification no:

Date :